



HUNTERS HILL TENNIS CLUB
LAWN SINCE 1888

Child Safe Risk Management Plan

Purpose of plan

Creating a child safe environment includes:

1. identifying environmental risks to children's safety in relation to the activities and services we provide, our physical settings and our online spaces and communication; and
2. taking action to reduce these risks and children's exposure to harm or abuse.

Our plan will be regularly reviewed and updated to reflect any changes in the Club's circumstances.

Our Risk Management Plan in the table below sets out these risks, assesses their potential impact, the strategies to help prevent or reduce them, and keeps track of our progress.

Nature of our settings and services provided

Hunters Hill Tennis Club provides opportunities for children to participate the activity and sport of tennis at the Hunters Hill Tennis Club at 11 Woolwich Road, Hunters Hill.

Responsibility for Risk Management Plan

The Club's Honorary Treasurer is responsible for making sure that the strategies to manage risks are implemented and monitored.

Everyone in our Club should be alert to any risks to children's safety and draw attention to any concerns that may arise, as set out in our Child Safe Policy.

Our Risk Management Plan is available on our website.

Next review date

The Club's Honorary Treasurer will cause a review this plan annually.

The plan will be reviewed and updated immediately if there are:

- any incidents involving children; or
- any changes to our physical or online spaces or online communications; or
- any changes to the types of activities and services involving children that we deliver, including unique events on or off-site.

Risk assessment matrix

Determine the overall level of risk using the risk matrix table.



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Likelihood	Insignificant impact	Minor impact	Moderate impact	Major impact	Severe impact
Almost certain	Medium	High	Very high	Very high	Very high
Likely	Medium	High	High	Very high	Very high
Possible	Low	Medium	High	High	Very high
Unlikely	Low	Low	Medium	Medium	High
Rare	Low	Low	Low	Low	Medium

Risk Management Plan

Settings where interactions occur	Risk in these settings	Likelihood of risk	Consequence of risk	Risk rating	Strategies to manage risks
Change rooms	Hidden from view from supervising adults	Possible	Major	High	Club's Child Safe Code of Conduct specifies appropriate change room etiquette.
Use of mobile phones	Adults may use their personal devices to take photos of children or young people without permission	Likely	Moderate	High	Club's Child Safe Code of Conduct specifies no photos to be taken of children or young people without parental permission.

This version of the plan was completed on 25 July 2025.